

Karine S. Moe, Ph.D.

Curriculum Vitae

Macalester College
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Education

- 1995 Ph.D., Economics, University of Minnesota
- 1992 M.A., Economics, University of Minnesota
- 1989 M.P.P., Public Policy, Harvard Kennedy School
- 1985 B.A., Economics, St. Olaf College

Administrative Experience, Macalester College

Provost and Dean of the Faculty: 2015 to 2021, currently on sabbatical leave

As the chief academic officer, provide leadership to promote and enhance academic excellence, strengthen Macalester's commitment to an outstanding and diverse faculty, work actively with donors and granting agencies to secure funding to support the academic mission, lead efforts to implement the college's strategic plan, oversee academic building projects. Responsible for 275 faculty and 125 staff, all academic departments and programs, the Institute for Global Citizenship, international programs, the library, civic engagement, the entrepreneurship program, the registrar, institutional research, faculty development, and academic support. Manage \$40 million operating and salary budget.

Selected Accomplishments

- Advised the President and participated in all strategic policy decisions of the senior leadership team of the college during the disruptions related to COVID-19.
- Responsible for leading the academic program through the disruptions related to COVID-19, including leading the faculty through the conversion of the academic program to remote and hybrid instruction; developing a plan to convert from a semester to a module system; rebuilding the academic calendar and course schedule; and managing communications regarding these changes to students and parents.
- Restructured the Institute for Global Citizenship to better integrate multiculturalism and inclusion into the work of the institute. Wrote an \$800,000 Mellon Grant to support the integration.
- Co-led the design and construction of a \$32 million theater, dance and classroom building.
- Increased diversity on the faculty with faculty of color comprising 41% of new tenure track hires between 2015 and present.
- Led the faculty to create a new system of reviews and titles for non-tenure track faculty.
- Presided over the creation of a new entrepreneurship program, including the institution of an entrepreneur-in-residence and the construction of an innovative teaching and tinkering space for entrepreneurship within the library.

- Assisted in fundraising efforts of current capital campaign to support curriculum development, construction of the Theater/Classroom building, and the entrepreneurship program by meeting with donors and working with them to craft gift agreements.
- Presided over the shift of the sustainability program from the facilities line to academic affairs, along with the expansion of the program to better integrate sustainability into the curriculum.

Economics Department Chair: 2012 to 2015

As the department chair, provide academic leadership to a department with 10 faculty, 150 majors, and enrollment of 950 students (hiring, evaluating, and mentoring faculty; curriculum development), administrative support (managing a \$30,000 department budget and endowed fund, developing course schedules and catalog copy, running department meetings), supervision of department staff, advising to majors and minors, and serve as the liaison between the department and students, administration, alumni or trustees.

Selected Accomplishments

- Led the department through curriculum revision.
- Worked with alumni and community partners to create internships for students.
- Shepherded a successful tenure review and a successful pre-tenure review.
- Implemented a new departmental assessment method.

Associate Director of the Center for Scholarship and Teaching: 2005 to 2007

As the associate director of Macalester’s faculty development center, supported the Director in the creation and execution of ongoing faculty development activities.

Selected Accomplishments

- Created and implemented a faculty mentoring program.
- Stepped in for the critically ill director to aid in running programming, including new initiatives such as a speaker series and events to foster collegiality.
- Convened the center’s year-long seminar for new tenure track faculty.

Faculty Experience, Macalester College

F.R. Bigelow Professor of Economics, 2010 to present; Professor, 2006 to 2010; Associate Professor, 2001 to 2006; Assistant Professor, 1995 to 2001

- Research interests: labor economics, economics of gender, economics of the family
- Courses taught: Economics of Gender, Economics of Poverty in the U.S., Intermediate Microeconomic Analysis, Introduction to the American Economy, Labor Economics, Principles of Economics, Supplemental Writers Workshop, Internships, Independent Studies and Honors Theses
- Published two books, 18 articles and book chapters, plus book reviews and reports
- Served in key campus roles, including serving on the President’s Strategic Planning Committee, serving as the Presiding Officer of the Faculty, and chairing the Faculty Personnel Committee (twice) and the Faculty Advisory Council.

Leadership and Development Training

2018 Harvard Graduate School of Education, *Institute for Educational Management*

2017 Council for Advancement and Support of Academic Leaders, *Development for Deans and Academic Leaders*

2015-16 American Council on Education, *Institute for New Chief Academic Officers*

Board Service

- 2019-20 Chair, Advisory Board of Deans, Associated Colleges of the Midwest
2018- Executive Committee, Advisory Board of Deans, Associated Colleges of the Midwest
2015- Board Member, Minnesota Institute for Talented Youth
2015- Board Member, Advisory Board of Deans, Associated Colleges of the Midwest
2012-16 Board Member, Catalyst Community Partners
2003-08 Board Member, Committee on the Status of Women in the Economics Profession, American Economic Association
2001-09 Board Member and Executive Director, Metropolitan Area Research Corporation

Macalester College Institutional Grants

- 2018-22 Principal Investigator, *Making Meaning*, Andrew W. Mellon Foundation, \$800,000
2017-20 Principal Investigator, *Renewed Purpose: Macalester's Institute for Global Citizenship*, Andrew W. Mellon Foundation, \$800,000
2015-18 Principal Investigator, *The Liberal Arts in a Digital Age*, Andrew W. Mellon Foundation, \$800,000
2015-18 Principal Investigator, *Educating Sustainability Ambassadors, A Shared Value Approach*, Margaret A. Cargill Foundation, \$650,000
2015-18 Principal Investigator, *Creating Lifelong Learners, Linking Immersive Experiences to the Liberal Arts Foundation*, Andrew W. Mellon Foundation, \$800,000
2015-18 Principle Investigator, *Eclectic Identity: Diversity at Macalester College*, Arthur Vining Davis Foundations, \$100,000

Published Scholarly Work

Books

- Moe, Karine S. and Dianna Shandy. *Glass Ceilings and 100-hour Couples: What the Opt-Out Phenomenon Can Teach Us about Work and Family*, University of Georgia Press, 2010.
Moe, Karine S., ed. *Women, Family, and Work: Writings on the Economics of Gender*, Oxford: Blackwell Publishing, 2003.

Book Chapters

- Moe, Karine S. "Families and the Economics of Flexible Workplaces" in *Economics of the Family: How Households Affect Markets and Economic Growth*, edited by Esther Redmount, ABC-Clio Press, 2015, pp.115-139.
Shandy, Dianna and Karine S. Moe. "Negotiating Work and Family in America" in *Conformity and Conflict: Readings in Cultural Anthropology, 15th edition*, edited by David McCurdy, Dianna Shandy, and James Spradley, New York: Allyn & Bacon Press, 2015.
Shandy, Dianna and Karine S. Moe. "Smart Women, Different Choices: College-Educated Women with Children Negotiating Work and Family" in *Stay at Home Mothers*, edited by Elizabeth Reid Boyd and Gale Letherby, Demeter Press, 2014, pp. 203-215.

Shandy, Dianna and Karine S. Moe. "The Opt-Out Phenomenon: Women, Work, and Identity in America" in *Conformity and Conflict: Readings in Cultural Anthropology, 14th edition*, edited by James Spradley and David McCurdy, New York: Allyn & Bacon Press, 2012, pp. 197-207.

Shandy, Dianna and Karine S. Moe. "Stay-at-Home Moms Use Various Strategies to Counter Social Stigma. In *Opposing Viewpoints: Work and Family*. Mitchell Young, ed. Greenhaven Press, 2012, pp. 35-43.

Shandy, Dianna and Karine S. Moe. "Heading Home: Women, Work, and Identity in America" in *Conformity and Conflict: Readings in Cultural Anthropology, 13th edition*, edited by James Spradley and David McCurdy, New York: Allyn & Bacon Press, 2009.

Keil, Jennifer and Karine S. Moe. "Skill Deterioration and Women's Labor Market Choices" in *Earn More, Move Up: A New Look at the Gender Pay Differential*, edited by Jennifer W. Keil. Saint Paul: Center for Economic Progress, 2006, pp. 55-68.

Moe, Karine S. "Setting the Stage: An Introduction and Overview" in *Women, Family, and Work: Writings on the Economics of Gender*, edited by Karine S. Moe. Oxford: Blackwell Publishing, 2003, pp. 3-8.

Journal Articles

Shandy, Dianna and Karine S. Moe. "Measuring Married Women "Opting Out." *Practicing Anthropology* 30(1) 2008, pp. 18-21.

Levison, Deborah, Moe, Karine S., and Felicia Knaul. "Marking Time: An Analysis of Youth Hours of Work and Study in Urban Mexico." *Review of Development Economics* 12(4) 2008, pp. 751-63.

Ihrig, Jane and Karine S. Moe. "The Dynamics of Informal Employment." *Journal of Development Economics* 73.2 2004, pp. 541-557.

Moe, Karine S. and Karen Saxe. "Fixed Point Theorems in Economics." *UMAP/ILAP Modules 2003-2004: Tools for Teaching* 2004, pp. 167-193.

Ihrig, Jane and Karine S. Moe. "Tax Policies and Informal Employment: The Asian Experience." *Asian Economic Journal* 15.4 2001, pp.369-383.

Levison, Deborah, Moe, Karine S., and Felicia Knaul. "Youth Education and Work in Mexico." *World Development* 29.1 2001, pp.167-88.

Ihrig, Jane and Karine S. Moe. "The Influence of Government Policies on Informal Labor: Implications for Long Run Growth." *De Economist* 148.3 2000, pp.331-43.

Echevarria, Cristina and Karine S. Moe. "On the Need for Gender in Dynamic Models." *Feminist Economics* 6.2 2000, pp. 77-96.

Moe, Karine S. "Fertility, Time Use, and Economic Development." *Review of Economic Dynamics* 1.3 1998, pp. 699-718.

Levison, Deborah and Karine S. Moe. "Household Work as a Deterrent to Schooling: An Analysis of Adolescent Girls in Peru." *Journal of Developing Areas* 32.3 1998, pp. 339-55.

Reports and other articles

"Minnesota Judicial State Court Salaries," prepared for the Minnesota District Judges Association and the Minnesota Judicial Council, June 2014 and February 2013.

“Making Work Pay: A Report of the State of Minnesota House of Representatives Select Committee on Living Wage Jobs,” co-authored with Ryan Winkler, Chair of the Committee and Ann Markusen, 2014.

“Helping Women in 100-Hour Couples,” *Inside Higher Ed*, with Dianna Shandy, September 29, 2009.

Book Reviews

Review of When Gay People Get Married: What Happens When Societies Legalize Marriage by M.V. Lee Badgett, *Feminist Economics*, 17.3, 2011, pp. 207-10.

Review of Women and the Economy: Family, Work, and Pay by Saul Hoffman and Susan Averett, *Feminist Economics*, 12.3, 2006, pp. 475-508.

Review of Gender, Power, and the Household, Linda McKie, Sophia Bowlby, and Susan Gregory, editors. *Feminist Economics* 8.1 2002, pp.137-9.

Review of The Feminine Economy and Economic Man by Shirley Burggraf, *Feminist Economics* 4.2 1998, pp.131-7.

Selected Talks since 2009

- Modules, Conference Organizer and Facilitator, January 2021
- Annapolis Group, Program Organizer; Panel on Curricular Innovations, June 2019.
- Association of the American Colleges & Universities, Annual Meeting, “STEMming the Tide of Enrollment Shifts from Humanities to STEM, January 2019
- St. Paul Academy and Summit School, Commencement Address, June 2018
- Southwestern University, Chair Development Workshop on “Having Difficult Conversations,” February 2018
- International Atlantic Economic Association, Milan, Italy, March 2015, “Sexism and the Willingness to Compete: Some Experimental Results”
- Minnesota House of Representatives, Minnesota Judicial Compensation Council, hearing on Minnesota Judicial Salaries, February 2013.
- Mayo Clinic, Rochester Minnesota, September 13, 2010
- Federal Reserve Bank of Minneapolis, August 12, 2010
- Oppenheimer Law Firm, Women’s Leadership Series, May 5, 2010
- St. Catherine’s Leadership Institute for Women Entrepreneurs, February 3, 2010
- Public Lectures for *Glass Ceilings and 100-Hour Couples*: The Bibelot Shop, St. Paul, MN, November 14, 2009, The Book Revue, Huntington, NY, October 30, 2009, The University of Minnesota Bookstore, Minneapolis, MN, October 28, 2009, Common Good Books, St. Paul, MN, October 20, 2009, Town & Country Club, St. Paul, MN, October 6, 2009
- Macalester College, Conversations about our Scholarly Lives, “Running with a Pack of Smart Women and Other Tales from the Interdisciplinary Frontier,” with Dianna Shandy, September 14, 2009.
- Macalester College, Spring Professional Activities Workshop, “Challenges to Female Faculty Members’ Authority,” with Julie Dolan, May 20, 2009.
- Carleton College, “Developing Institutional Leadership Among Mid-Career Faculty: The Macalester Faculty Leadership Seminar,” with Adrienne Christiansen, 2009.

Service since 2009

Selected Faculty Service to Macalester College

2015-16 Macalester Board of Trustee Investment Committee, non-Trustee member
2013-14 Macalester Strategic Planning Committee
2010,13-14 Macalester Chief Investment Officer Search Committee
2012-14 Faculty Personnel Committee, Chair in 2013-14
2010 Acting Chair, Department of Economics
2010 Faculty Appeals Committee, Chair
2009-10 Presiding Officer of the Faculty

Selected Service to the Economics Profession

2009-10 Second Vice President, Midwest Economic Association

Other Professional Employment

Executive Director, Metropolitan Area Research Corporation, 2001 to 2009

Adjunct Consultant, Federal Reserve Bank of Minneapolis, 1999 to 2000

Financial Analyst, General Mills, Inc., 1985 to 1986

Selected Media Appearances since 2009

- Focus 580, Illinois Public Media, with Carol Spindel, September 26, 2011
- Head Over Heels, Women's Business Radio with Bonnie Marcus, August 31, 2010
- Kare11, Showcase Minnesota, live interview, December 21, 2009
- Fox 9 Morning News, live interview, December 12, 2009
- Minneapolis Public Access Cable, We the People with Joan Higginbotham, aired December 15, 22, & 29, 2009 & January 5, 2010.
- WCCO-AM Radio, The Tafoya Show with Michelle Tafoya, November 3, 2009
- Minnesota Public Radio, Mid-Morning with Marianne Combs, October 2, 2009

Professional Affiliations

Alliance to Advance Liberal Arts Colleges

American Conference of Academic Deans

American Economic Association

Annapolis Group of Liberal Arts Colleges

International Associate for Feminist Economics