



MACALESTER

1874 · 150 YEARS · 2024

Assistant Professor in Natural Resources Science and Management

The Department of Environmental Studies is accepting applications for a full-time, tenure-track position at the level of Assistant Professor to begin in August 2025. We seek to hire an interdisciplinary scholar who works in natural resources science and management. We welcome applicants with specializations including but not limited to fisheries, forestry, rangelands, and agriculture, ideally in the context of addressing environmental inequities and/or climate adaptation and resilience. Candidates for this position could employ a range of qualitative and quantitative research methods depending on their field of expertise, including research that is publicly and civically engaged. We are especially interested in those whose work includes one of the specializations above and foregrounds Native and Indigenous Studies. We seek applicants who are committed to excellence in teaching at the undergraduate level, who are dedicated to developing an active research program that engages students, and who are excited to create formal and informal mentoring relationships with our students

For over fifty years, Macalester has had a dedicated and deeply interdisciplinary focus on Environmental Studies. We use case studies, problem-solving, and a community-centered approach to address environmental problems at the local, national and global levels. Our core faculty bring expertise from the humanities, social sciences, physical, and biological sciences. Our affiliated faculty come from all corners of campus, including anthropology, biology, chemistry, economics, education, geography, geology, and physics. The successful candidate will teach courses at the intersection of science and policy at a variety of levels that complement the existing curriculum, and we welcome candidates who can cross list courses in other departments and college-wide concentrations. We seek candidates whose areas of research and teaching complement the current strengths of the department. In Fall 2024, we are also conducting a tenure-track search in Ecology.

Candidates should submit their materials on Academic Jobs Online by October 1, 2024, for full consideration. The cover letter should include a statement of interest in Macalester, and discuss demonstrated activity and contributions to diversity, equity and inclusion

initiatives. Strong candidates will have experience and vision regarding teaching and mentorship of students of diverse backgrounds with attention to structural barriers that limit access to educational opportunities.

In addition to the cover letter, applications should include:

- Curriculum vitae
- Teaching statement
- Research statement
- Candidates should be prepared to provide three letters of reference by October 21, 2024, if requested.

Teaching statement should include:

- Teaching philosophy and statement of effective strategies for teaching and learning;
- Commitment to teaching, advising, and mentoring undergraduate students, including students from diverse backgrounds;
- Prior experience with natural resources science and management coursework

Research statement should include:

- Research specialization within natural resources science and management;
- Commitment to and interest in maintaining an active research agenda;
- Understanding of scholarly research at a liberal arts college, and interest or experience in engaging undergraduate students in research

Macalester is a highly selective, private liberal arts college in the vibrant Minneapolis-Saint Paul metropolitan area, with a population of approximately three million people and home to numerous colleges and universities, including the University of Minnesota. Macalester's diverse student body comprises over 2000 undergraduates from all 50 states and the District of Columbia and 99 countries. The College maintains a longstanding commitment to academic excellence with a special emphasis on internationalism, multiculturalism, and service to society. As an Equal Opportunity employer supportive of affirmative efforts to achieve diversity among its faculty, Macalester College strongly encourages applications from women and members of underrepresented minority groups. International scholars will receive H-1B visa assistance if selected for this position. Please note that candidates who are invited for a campus interview will be required to complete faculty screening questions, and offers of employment are contingent upon a successful criminal background check at the time of offer.

Inquiries can be directed to Professor Chris Wells, Chair of Environmental Studies, wells@macalester.edu.