

Visiting Faculty Member, Biology Department, Macalester College, St. Paul, MN

The Macalester College Department of Biology invites applications for a full-time, non-tenure-track visiting faculty position to begin January, 2025. The successful candidate will be hired to teach one section of a intermediate-level course in Cell Biology and an upper-level course (with lab) in their area of expertise in Spring Semester '25 (Jan 23 – May 12), and have the option to continue to teach Cell Biology and additional upper-level courses in 2025-26 (pending review of teaching). Candidates are not expected to conduct research but opportunities may be available.

Qualifications:

The ideal candidate will have a PhD in cell biology, molecular biology, physiology, biochemistry, neuroscience, microbiology, or related fields. ABD candidates will also be considered.

Diversity, equity, and inclusion are central to Macalester's educational mission and values. We are committed to the institutional change required for visioning and realizing a more equitable and socially just college and society. Strong candidates will have a record of experience or demonstrated commitment to teaching students of multiple and diverse backgrounds with attention to structural and systemic barriers that limit access to educational opportunities.

About the Biology Department:

The Biology Department is home to one of the largest majors at Macalester, with an annual cohort of more than 50 graduating students. The major encompasses courses in developmental, cellular and molecular biology, environmental science and ecology, wildlife conservation, computational biology, paleobiology, and more. Courses in the Biology department also contribute to the Neuroscience and Environmental Studies majors.

Students completing the major in biology go on to graduate school, medical school, and diverse pathways in research, healthcare, public health, and education.

About the College:

Macalester College is a highly selective, private liberal arts college in the vibrant Minneapolis-Saint Paul metropolitan area, with a population of approximately three million people and home to numerous colleges and universities, including the University of Minnesota.

Macalester College is located in Saint Paul on the ancestral homeland of the Dakota people who were forcibly exiled because of aggressive and persistent settler colonialism. Macalester's diverse student body comprises over 2000 undergraduates from all 50 states and the District of Columbia and 95 nations. The College maintains a longstanding commitment to academic excellence with a special emphasis on internationalism, multiculturalism, and service to society.

As an Equal Opportunity employer supportive of affirmative efforts to achieve diversity among its faculty, Macalester College strongly encourages applications from women and members of underrepresented minority groups.

Compensation and Benefits:

This is a full-time, benefits-eligible teaching position with a 2.5-course/semester load. Salary will be based on teaching experience and highest educational degree attained.

At Macalester, we are proud to offer excellent comprehensive employee benefits. To see our full benefits packages and options, please visit our [Benefits Page](#).

To Apply:

We invite interested parties to submit the following materials by email to Dr. Sarah Boyer (Chair of Biology) at boyer@macalester.edu:

1. An up-to-date curriculum vitae
2. A cover letter describing your motivation for this position, that includes the names and email addresses of three recommenders
3. A teaching philosophy statement of no more than 2 pages articulating your teaching outlook, and your thoughts about current and potential future courses
4. A DEI statement of no more than 2 pages that discusses past experiences and demonstrated activities contributing to diversity, equity and inclusion initiatives in teaching, advising, scholarship, and/or mentorship

Applications received by October 4 will receive fullest consideration but we will continue to review submissions until the position is filled. Applicants advancing in the next round will be invited for a virtual interview.

Unfortunately, visa sponsorship is not available for this position. In addition, candidates relying on an OPT Visa with a STEM extension are not eligible for hire.

Satisfactory completion of a criminal background check is a condition of employment.

Questions about the position may be directed to Professor and Chair of Biology, Dr. Sarah Boyer (boyer@macalester.edu).