



MACALESTER

## **Assistant Professor in Clinical or Counseling Psychology**

The Psychology Department at Macalester College invites applications for a tenure-track assistant professor position in Clinical or Counseling Psychology, to begin Fall 2025. Responsibilities include teaching five courses per year, maintaining an active program of research, and contributing to the life and activities of the Psychology Department. The successful candidate must have a Ph.D. in Clinical or Counseling Psychology by the time of appointment.

We seek dedicated teachers and scholars who are interested in a career in undergraduate education. The position requires teaching intermediate and advanced level courses in the candidate's area of specialization, including a broad survey course related to psychological distress and disorders. We particularly encourage applications from candidates who can alternate with other instructors in teaching service courses in the department (e.g., introduction to psychology, statistics, and/or research methods). Successful candidates will be active scholars who can engage undergraduate students in their research. New faculty receive generous start-up funds to equip their research lab. Department and College funds are available to support undergraduate research assistants as well as other research needs.

At Macalester College, diversity, equity, and inclusion are central to our educational mission and values. We are committed to the institutional change required for visioning and realizing a more equitable and socially just college and society. Strong candidates will have experience and vision regarding teaching and mentorship of students of multiple and diverse backgrounds with attention to structural barriers that limit access to educational opportunities.

To apply, candidates should submit:

- a cover letter (no more than two single-spaced pages) that includes a statement of interest in Macalester and summarizes the main ideas of the candidate's other application materials (listed below)
- curriculum vitae

- statement of teaching experience, interests, and philosophy, including evidence of teaching effectiveness and how you have integrated or intend to integrate feedback to improve your teaching
- statement of research interests, including evidence of past research accomplishments and plans for how you will continue your program of research at Macalester and incorporate undergraduate students in your research
- statement of past and potential contributions to diversity, equity, and inclusion initiatives in teaching, advising and mentorship, curriculum, scholarship, service, and/or community and professional engagement
- reprints/preprints of published work
- three letters of recommendation

These materials should be submitted to Academic Jobs Online (<https://academicjobsonline.org/ajo/jobs/28022>). Applications are due on October 1, 2024. Questions about the position should be addressed to the chair of the Psychology Department, Cari Gillen-O'Neel ([cgilleno@macalester.edu](mailto:cgilleno@macalester.edu)).

Macalester is a highly selective, private liberal arts college in Saint Paul, Minnesota, on the ancestral homeland of the Dakota people who were forcibly exiled because of aggressive and persistent settler colonialism. The Minneapolis-Saint Paul metropolitan area has a population of approximately three million people and is home to numerous colleges and universities, including the University of Minnesota. Macalester's diverse student body comprises over 2000 undergraduates from 45 states and the District of Columbia and 70 countries. The College maintains a longstanding commitment to academic distinction with a special emphasis on internationalism, multiculturalism, and service to society. As an Equal Opportunity employer supportive of affirmative efforts to achieve diversity among its faculty, Macalester College strongly encourages applications from women and members of historically marginalized groups. International scholars will receive H-1B visa assistance if selected for this position.

Please note that candidates who are invited for a campus interview will be required to complete faculty screening questions, and offers of employment are contingent upon a successful criminal background check at the time of offer. Additionally, finalist candidates will be asked for additional references.