



MACALESTER

Open Rank Tenure Track Faculty Position in Women's, Gender, and Sexuality Studies

The Department of Women's, Gender, and Sexuality Studies (WGSS) at Macalester College invites applications for a full-time, tenure track position, rank open. We invite applications from scholars of transnational feminisms, broadly understood, at all academic ranks. This broad conception of transnational feminisms troubles divisions between international and national, global and local, and could include a wide range of foci approached from a similarly wide range of interdisciplinary and methodological perspectives, including, but not limited to: post-colonial, Indigenous, and Black diasporic feminisms as well as scholars of climate, disability, migration, globalization, labor, militarism, global health, political economy, science and technology studies, cultural studies or other foci. We are particularly interested in scholars with a Ph.D. in Feminist Studies or related interdisciplinary humanities fields. New PhDs and candidates from all academic ranks are encouraged to apply. Experienced candidates can negotiate a shortened time to tenure. The teaching load is five courses per year.

The successful applicant will join a small and vibrant interdisciplinary department, bringing an interest in program building at a small liberal arts college and the training and experience to teach core courses in the department as well as those in their area of focus. WGSS at Macalester is anchored in trans-inclusive critical intersectionality and emphasizes the inseparable relationship between theory and practice. This position will strengthen the capacity of WGSS to offer community-engaged learning and other high-impact practices, already a foundational commitment of the department. At Macalester College, diversity, equity, and inclusion are central to our educational mission and values. We are committed to the institutional change required for visioning and realizing a more equitable and socially just college and society.

To apply, please upload the following materials to <https://academicjobsonline.org/ajo/jobs/27966>

- A Curriculum Vitae
- Three letters of recommendation
- A cover letter of no more than three pages. We ask all candidates to address the following in their cover letter.

- Specific interest in joining the faculty at Macalester College. Why Macalester?
- Demonstrated activity and specific examples of contributions to diversity, equity, and inclusion initiatives in their teaching, scholarship, service, and/or community engagement. What is your experience and vision regarding teaching and mentorship of students of multiple and diverse backgrounds? How have you worked with or plan to work with students who experience structural barriers and limited access to educational opportunities?
- Approaches and/or experience teaching & advising undergraduate students; include experience using inclusive pedagogy, active and innovative teaching strategies, and assessment of learning outcomes as applicable
- Contributions to the scholarly or creative field and research; highlight professional engagement in the field and community engagement in local and/or global contexts

The position is open until filled. Priority consideration will be given to complete applications received by October 1, 2024. Questions can be directed to Myrl Beam, Chair of WGSS: mbeam@macalester.edu.

Those candidates invited to participate in first round interviews, held via Zoom, will be asked to provide:

- A writing sample of no more than 25 pages
- Separate one paragraph descriptions of two proposed courses

Macalester is a highly selective, private liberal arts college in the vibrant Minneapolis-Saint Paul metropolitan area, with a population of approximately three million people and home to numerous colleges and universities, including the University of Minnesota. Macalester's diverse student body comprises over 2000 undergraduates from 45 states and the District of Columbia and 70 countries. The College maintains a longstanding commitment to academic distinction with a special emphasis on internationalism, multiculturalism, and service to society. As an Equal Opportunity employer supportive of affirmative efforts to achieve diversity among its faculty, Macalester College strongly encourages applications from women and members of historically marginalized groups. International scholars will receive H-1B visa assistance if selected for this position.

Please note that candidates who are invited for a campus interview will be required to complete faculty screening questions, and offers of employment are contingent upon a successful criminal background check at the time of offer. Additionally, finalist candidates will be asked for additional references.