



MACALESTER

Assistant Professor Health Economics

The Department of Economics at Macalester College invites applications for a full-time tenure track position at the Assistant Professor level to begin in the 2025-26 academic year. We seek candidates with teaching and research interests in any subfield of Health Economics. Macalester College values a strong commitment to research, a promise of successful scholarly engagement, and dedication to teaching excellence in a liberal arts environment. A Ph.D. degree is expected by August 2025.

At Macalester College, diversity, equity, and inclusion are central to our educational mission and values. We are committed to the institutional change required for visioning and realizing a more equitable and socially just college and society. In this spirit, we pride ourselves on our inclusive curriculum and pedagogy (e.g. active learning, real world applications, early engagement in research). Macalester also provides an attractive environment for economists. We offer a vibrant, engaged and collegial environment in the heart of the Twin Cities. We currently offer the largest single major on campus, and have a track record of exceptional undergraduate research collaboration.

Macalester faculty teach five semester course sections per year (typically two to three distinct courses), supervise honors theses, maintain an active scholarly agenda, and engage in departmental activities. During their first year, new faculty teach four courses and attend a weekly new faculty development seminar. The Macalester Faculty Handbook details expectations for tenure and promotion.

For full consideration, please submit the following materials to Academic Jobs Online by November 15, 2024 (<https://academicjobsonline.org/ajo/jobs/28127>):

1. Curriculum vitae (CV)
2. Job market paper
3. Graduate school transcripts (no GPA requirement)
4. Three letters of recommendation – at least one of which discusses your potential as a teacher

5. Teaching statement: a statement of your experience in, commitment to, and vision for teaching undergraduate students. Discuss pedagogical approaches (e.g., inclusive teaching, active and innovative teaching strategies, assessment of learning outcomes), future teaching development goals, and courses you'd be passionate to teach or introduce into the curriculum.
6. A cover letter (2-3 pages) that provides an executive summary of your: specific interest in joining the Economics Department at Macalester College, training and experience in Economics or a closely related field, experience in, commitment to, and vision for diversity, equity, and inclusion, experience in, commitment to, and vision for teaching undergraduate students, and contributions to the scholarly field and future research goals.

Application materials should be written to be accessible to all members of the search committee (including Economics and non-Economics faculty and undergraduate students), as well as the college Provost and Dean of the Faculty.

The starting salary range for this position will be \$96,000-100,000, depending upon experience. If the candidate is an advanced assistant candidate, salary would be higher and based on internal equity. At Macalester, we offer a generous package of employee benefits. Here are some highlights:

- 10% employer contributions to the retirement plan.
- Comprehensive health insurance options, including a high-deductible health plan and PPO plan
- Generous employer contribution to Health Savings Account.
- Tuition assistance which pays between 75% - 100% of eligible tuition for employee dependents at select institutions.
- Free primary care for most services through Nice Healthcare when enrolled in a Macalester health plan.
- Access to the athletics fitness facility, wellness coaching, and activities.

You may see our full benefits options on our [Benefits Page](#).

Macalester College is a highly selective, private liberal arts college located in Saint Paul, Minnesota, on the ancestral homeland of the Dakota people who were forcibly exiled because of aggressive and persistent settler colonialism. The vibrant Minneapolis-Saint Paul metropolitan has a population of over 3.5 million and is home to many colleges and universities, including the University of Minnesota. Macalester's diverse student body comprises over 2,000 undergraduates from 49 states and the District of Columbia, and over 90 nations. The College maintains a longstanding commitment to academic excellence with a special emphasis on internationalism, multiculturalism, and service to society. As an equal opportunity employer supportive of affirmative efforts to achieve diversity among its faculty,

Macalester College strongly encourages applications from women and members of underrepresented minority groups. International scholars will receive H-1B visa assistance if selected for this position.

Please note that candidates who are invited for a campus interview will be required to complete faculty screening questions, and offers of employment are contingent upon a successful criminal background check at the time of offer. Additionally, finalist candidates will be asked to provide reference contacts and we may call for additional references.

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