



MACALESTER

Berg Postdoctoral Fellowship in Sociology (AY2025-2026)

The Macalester College Department of Sociology invites applications for a two-year post-doctoral fellowship to begin Fall 2025. We seek a sociologist whose research and teaching interests will add breadth to our curriculum. Areas of particular interest include, but are not limited to: medical sociology/sociology of health; sociology of education; environmental sociology; microsociology/social psychology; work, occupations, and organizations; or collective behavior/social movements. ABD candidates will be considered; however, they must have their degree in hand prior to August 2025. Visa sponsorship is not available for this position. In addition, candidates relying on an OPT Visa with a STEM extension are not eligible for hire.

The Berg and Wallin Post-doctoral Fellowships were established in 2015 with seed funding from the Andrew W. Mellon Foundation and subsequent gifts from donors with the intention of bringing to Macalester promising young scholars who augment the expertise of permanent faculty, enrich the intellectual community, and contribute to curricular innovation. In turn, the fellows benefit from immersion in the intellectual life of the college, a focus on a foundational scholarly project, and growth in their capacities as teachers, guided by Macalester faculty. These fellowships are intended to support faculty in the humanities and social sciences. Fellows serve two-year terms and teach three courses per academic year.

Compensation: The starting salary for this position will be \$74,000-76,000, depending upon teaching experience and highest degree attained.

Benefits:

At Macalester, we offer a generous package of employee benefits. Here are some highlights:

- 10% employer contributions to the retirement plan.
- Comprehensive health insurance options, including a high-deductible health plan and PPO plan
- Generous employer contribution to Health Savings Account.

- Tuition assistance which pays between 75% - 100% of eligible tuition for employee dependents at select institutions.
- Free primary care for most services through Nice Healthcare when enrolled in a Macalester health plan.
- Access to the athletics fitness facility, wellness coaching, and activities.
- You may see our full benefits options on our [Benefits Page](#).

To apply, electronically submit a curriculum vitae, cover letter, three letters of recommendation, and a diversity statement (see below) to Academic Jobs Online: <https://academicjobsonline.org/ajo/fellowship/29627>. Review of applications will begin February 15th and continue until the position is filled. Questions should be directed to the chair of the search committee, Erik Larson (larsone@macalester.edu).

At Macalester College, diversity, equity, and inclusion are central to our educational mission and values. We are committed to the institutional change required for visioning and realizing a more equitable and socially just college and society. Strong candidates will have a record of experience or demonstrated commitment to teaching students of multiple and diverse backgrounds with attention to structural barriers that limit access to educational opportunities. In addition to the materials noted above, applicants should submit a diversity statement (no longer than 2 pages) that discusses past experiences and demonstrated activities contributing to diversity, equity and inclusion initiatives in their teaching, advising, and mentorship.

Macalester College is a highly selective, private liberal arts college in the vibrant Minneapolis-Saint Paul metropolitan area, with a population of approximately three million people and home to numerous colleges and universities, including the University of Minnesota. Macalester College is located in Saint Paul on the ancestral homeland of the Dakota people who were forcibly exiled because of aggressive and persistent settler colonialism. Macalester's diverse student body comprises over 2000 undergraduates from all 50 states and the District of Columbia and 95 nations. The College maintains a longstanding commitment to academic excellence with a special emphasis on internationalism, multiculturalism, and service to society. As an Equal Opportunity employer supportive of affirmative efforts to achieve diversity among its faculty, Macalester College strongly encourages applications from women and members of underrepresented minority groups.