



MACALESTER

Cluster Hire in Native and Indigenous Studies Macalester College, Saint Paul, MN

Mni is the Dakota word for water. The three letters are also the acronym for the college's groundbreaking Macalester College Native and Indigenous (MNI) Initiative that has been awarded a \$1 million grant from The Andrew W. Mellon Foundation. Combined with a financial commitment from the college, the generous grant will enable Macalester to create a multi-faceted program dedicated to engagement with and scholarship by and about Indigenous peoples, cultures and histories. As an exciting first step, the College now offers a new concentration in Global Indigenous Studies.

One critical component of the MNI Initiative is to expand the number and (inter)disciplinary range of Indigenous Studies scholars on campus. Toward that end, Macalester is pleased to undertake a cluster hire of four postdocs over two years. We are seeking colleagues who bring Native and Indigenous perspectives to their work. The grant will support a cohort of four postdoctoral scholars: two began in 2024-2025 and two to begin in 2025-2026.

Starting in 2025-26, we are seeking postdoctoral candidates in Educational Studies. For more information please see the job description for the postdoctoral fellowship in Indigenous Studies in education.

Eligibility Statement:

Applicants must have received a PhD or equivalent doctoral-level degree within the last 3 years. If applicants have not yet received their degree, they must present evidence of having completed the academic requirements for their degree prior to beginning the fellowship.

Support:

- These postdoctoral positions will include the following support.
- The teaching load will be 3 courses per year for two years on a 2/1 schedule.
- The college will work to retain these postdoctoral scholars at the end of their two-year terms through tenure-track appointments to positions allocated through our faculty allocations and governance processes.

- Postdocs will receive \$5000 per year in travel and research funding.
- Postdocs will join a community of Indigenous Scholars and Academics who bring Native and Indigenous perspectives to their scholarship and teaching, including professors [Ronald Brisbois](#) (Chemistry), [Jillian Fish](#) (Psychology), [Katrina Phillips](#) (History), [Phillip Rivera](#) (Biology), [Kirisitina Saliata](#) (American Studies), and [Morgan Sleeper](#) (Linguistics). Additionally, the postdocs will be supported by allied faculty whose teaching and scholarship contribute to the Global Indigenous Studies concentration, including [Erik Larson](#) (Sociology), [Marianne Milligan](#) (Linguistics and Environmental Studies), and [Laura Smith](#) (Geography).

Compensation and Benefits:

The starting salary for this position will be \$74,000-76,000, depending upon teaching experience and highest degree attained. At Macalester, we offer a generous package of employee benefits. Here are some highlights:

- 10% employer contributions to the retirement plan.
- Comprehensive health insurance options, including a high-deductible health plan and PPO plan.
- Generous employer contribution to Health Savings Account.
- Tuition assistance which pays between 75% - 100% of eligible tuition for employee dependents at select institutions.
- Free primary care for most services through Nice Healthcare when enrolled in a Macalester health plan.
- Access to the athletics fitness facility, wellness coaching, and activities.
- You may see our full benefits options on our [Benefits Page](#).

To Apply:

Please submit the following materials on Academic Jobs Online (AJO). We will begin reviewing applications on December 1, 2024 and continue accepting them until the position is filled.

- A cover letter that includes a statement of interest in Macalester and discusses demonstrated activity and contributions to diversity, equity and inclusion initiatives in your teaching, advising, mentorship, curriculum, scholarship, service or community and professional engagement.
- A curriculum vitae.
- A teaching statement that includes a discussion of teaching philosophy, teaching experience, advising, mentoring, and support of students of diverse backgrounds or interests.
- 1 writing sample (e.g., publication, research proposal)
- List of three references including contact information. References will be contacted to provide letters of recommendation for short-listed applicants.

Macalester College Macalester is a highly selective, private liberal arts college in the vibrant Minneapolis–Saint Paul metropolitan area, with a population of approximately three million people and home to numerous colleges and universities, including the University of Minnesota. Macalester's diverse student body comprises over 2000 undergraduates from all 50 states and the District of Columbia and 99 countries. The College maintains a longstanding commitment to academic excellence with a special emphasis on internationalism, multiculturalism, and service to society. As an Equal Opportunity employer supportive of affirmative efforts to achieve diversity among its faculty, Macalester College strongly encourages applications from women and members of underrepresented minority groups.