Visiting Assistant Professor
Psychology

The Macalester College Department of Psychology invites applications for a full-time (1.0FTE) non-tenure-track position at the rank of Visiting Assistant Professor to begin fall of 2025. We are seeking a specialist in either Social or Health Psychology. The ideal candidate will have a demonstrated commitment to excellence in teaching courses in their area of specialization.

ABD candidates will be considered; however, they must have their degree in hand prior to August 2025. This position is renewable for a second academic year, pending review of teaching. Visa sponsorship is not available for this position. In addition, candidates relying on an OPT Visa with a STEM extension are not eligible for hire.

The teaching load is five distinct courses per year, including courses at advanced, intermediate, and possible introductory levels. To apply, electronically submit a

- curriculum vitae
- cover letter in which you identify possible courses you could teach
- evidence of commitment to excellence in teaching
- diversity statement (see below)

to Academic Jobs Online (https://academicjobsonline.org/ajo/jobs/29712). Finalists will be asked to submit three letters of reference. Complete applications received by March 1, 2025 will be given full consideration. For further information about the position, contact the department chair, Cari Gillen-O'Neel, cgilleno@macalester.edu.

Compensation and Benefits
The starting range for most 1.0FTE visiting positions at Macalester College will be $60,000-$65,000, depending upon teaching experience and highest degree attained. At Macalester, we offer a generous package of employee benefits. Here are some highlights:

- 10% employer contributions to the retirement plan.
- Comprehensive health insurance options, including a high-deductible health plan and PPO plan.
- Generous employer contribution to Health Savings Account.
- Tuition assistance which pays between 75% - 100% of eligible tuition for employee dependents at select institutions.

- Free primary care for most services through Nice Healthcare when enrolled in a Macalester health plan.
- Access to the athletics fitness facility, wellness coaching, and activities.

You may see our full benefits options on our [Benefits Page](#).

 At Macalester College, diversity, equity, and inclusion are central to our educational mission and values. We are committed to the institutional change required for visioning and realizing a more equitable and socially just college and society. Strong candidates will have a record of experience or demonstrated commitment to teaching students of multiple and diverse backgrounds with attention to structural barriers that limit access to educational opportunities. In addition to the materials noted above, applicants should submit a diversity statement (no longer than 2 pages) that discusses past experiences and demonstrated activities contributing to diversity, equity and inclusion initiatives in their teaching, advising, and mentorship.

Macalester College is a highly selective, private liberal arts college in the vibrant Minneapolis-Saint Paul metropolitan area, with a population of approximately three million people and home to numerous colleges and universities, including the University of Minnesota. Macalester College is located in Saint Paul on the ancestral homeland of the Dakota people who were forcibly exiled because of aggressive and persistent settler colonialism. Macalester's diverse student body comprises over 2000 undergraduates from all 50 states and the District of Columbia and 95 nations. The College maintains a longstanding commitment to academic excellence with a special emphasis on internationalism, multiculturalism, and service to society. As an Equal Opportunity employer supportive of affirmative efforts to achieve diversity among its faculty, Macalester College strongly encourages applications from women and members of underrepresented minority groups.