

Land Acknowledgment (We are on Indigenous land) & Settling In

Voting on the Bi-Weekly Newsletter

Ayana

- Are there any events between now and the end of November I should add?
 - No
- Provided an overview of the newsletter to be sent out
 - What MCSG is/constitution
 - Link to MCSG website
 - Overview of current ad hoc committees
 - Mythbusting at Mac → endowment, etc

Mariah

- When are we sending out the first one?

Ayana

- Later this week

Mariah

- AAC wrote up a thing about why it's so hard to get wellness days into the academic calendar, can we include this now or wait?

Ayana

- Wait until next
- Is it ready?

Mariah

- Needs a little bit of editing but otherwise good
- Let's talk after

Shreya

- Motion to send out the newsletter

Mariah

- Voting to send out newsletter
- Yes: 23
- No: 0
- Abstain: 0

Committee Updates

Eva

- FAC updates
- Approved money for habitat for humanity and Jewish org

Sofia

- SOC updates
- Did not have enough people to meet quorum
- Voted for pre-vet, open mic, and writing club to be sent to the LB

Jordanella

- SSRC updates
- Forum next wednesday
 - At-large members spreading the word as well as in mac daily
- Making toolkit for student resources

Tom

- AAC updates
- Emails from EPAG about wellness days
- Trying to establish definition of wellness and how to improve it

Ayana

- Because we don't have traditional meeting last week of classes in december, needs next mythbusting at mac segment before then

Chartering Three Organizations

Katie

- Three orgs presenting today
- Pre-vet club
 - Charter linked in agenda
 - Reminder that charter has already gone through SOC revisions

Pre-vet club

Avery

- Purpose to support students interested in veterinary medicine and animal careers
- Thought that club was best way to unite people with these interests

Lily

- Invite anyone interested in animal careers
- Follow mac's non-discrimination policy
- Expect attendance at three meetings a semester
- Three strike policy for members

Avery & Lily

- Officer positions: 2 presidents, researcher (responsible for finding job and outreach opportunities), secretary (responsible for recording meeting minutes)

Avery

- Elections held in the spring
- Cannot hold office for more than two years
- $\frac{2}{3}$ majority to secure a position

Lily

- Presidents in charge of main financial affairs
- Finances to pay for transportation, volunteer fees, speakers' time
- Sunset clause → org to be disbanded if less than 10 members or violating discriminatory clause

Micah

- Motion to vote on org

Mariah

- Voting to charter pre-vet org
- Yes: 23
- No: 0
- Abstain: 0

Open Mic Club

Reese

- Purpose to create a space on campus for performers of all types to share their work and to bring together surrounding community
- There is no group that provides a space for people to show up and share what they have in a no pressure way
- Events are open mic and karaoke night
 - Open to entire campus
- Membership will be being on waitlist so that membership can be informed about what club is doing but it's not incredibly exclusionary
- Officers (inspired by outing club): core leadership team where everyone is completely equal and work is divided by what people are good at and what they have time for
 - Loose limit of 10 people in core leadership
 - You don't have to interview or run, just email with interest
- Advisors: role to be tiebreaker for the core if there is a contentious matter
- No regularly scheduled meetings for the whole club because no duties beyond being on mailing list
- For amendments to charter, let everyone know on mailing list and have core leadership vote
- All of open mics and karaoke nights are meant to be safe spaces
 - You can address hate with your hate but you art can't be hate

Ayana

- With non-heierarchichal leadership, keep in mind that someone has to make reservations for spaces
- Motion to charter

Mariah

- Voting to approve Mac Open Mic's charter
- Yes: 24
- No: 0
- Abstain: 0

Writing Club

Katie

- Writing club cannot be here tonight, so I will be advocating for them
- Purpose to provide safe space for people who are not in creative writing, classes that give feedback
- One president and three vice presidents
 - Chosen on appointment basis

Kit

- Motion to charter Writing Club

Mariah

- Voting to approve writing club charter
- Yes: 23
- No: 0
- Abstain: 0

Reflection on the Sit in

Shreya

- Sit-in happened on wednesday and was a lot
- Opening up space to reflect and talk about our positionality
- Next steps can be discussed but no pressure
- Be mindful of space you're taking up, who is speaking
- Listen deeply

Kashvi

- One of the most confrontational settings she's been in at Mac
- Sense of antagonism between students and administration
- We fall in between two groups
- Worth asking, who's interests are we trying to represent
- Listening to admin members but not accepting fluff
- Confrontation is a skill

Ayana

- Thinking back to first student who spoke up after Rayan, a lot of people fixated on who that person was and not what he said
- When we're having conversations on campus, important to recognize positionality
 - White, male, first-year student who spoke up
- People want to immediately dehumanize admin which is an issue

Kashvi

- For people who weren't able to attend, what have been the main messages?

Shreya

- If possible, could everyone close their laptops to be as present as possible

Ayana

- As MCSG even though we are supposed to be bridge between admin and students, still important to center voices concerned

Jonah

- Idea of being mouthpiece for other students on campus is really important
- Brother is union organizer and idea he's been dealing with is conflict is good and healthy not abusive
- Culture that first guy who spoke after Rayan is terrible is not productive

Laurie

- Thinking about role as advisor to MCSG
- Advocate for MCSG and working for college
- Offering herself as a resource
 - If you have ideas or an issue, happy to talk about it
- Sometimes the issue is not knowing where to start
- As you're having these conversations, think about what to do with this information
- How are you making yourself available
- Check-in with each other and build a coalition that way

Katie

- Conflict can be harmful
- What wouldn't be harmful would be a white student talking to the white student that spoke up after Rayan

Joel

- Calling out people in power is not abusive

Anna

- Tired of speaking about this
- Dissatisfied that people have picked apart imperfections with Wednesday
- Debating of what was said or what was right is so useless
- We need to bring students together and bring positive action
- Single for us to actually start working
- Not just an issue for BIPOC students, solutions would bring whole community together
- Arguing on Instagram doesn't matter
- All of us need to start working together as a group

Joel

- Selective demands of professionalism are rooted in white supremacy
- Keep in mind instances of people listening without getting the point of the demands of international BIPOC students

Colman

- Focus of what we're doing here needs to be on what we can change, do, and accomplish
- Easy to get caught up in discussion of how conversation should take place
- Focusing too much on that, can get lost in going back and forth
- Need to center ourselves on what we can actually be doing

Eric

- What can we do? Can we get some brainstorming?

Eva

- Brainstormed in class about how to engage with faculty

Shreya

- Presented to faculty some of the issues
- Conversations centered around listening to students and not asking them to put their trauma on blast
- Professors need to be ok with emails that say "I need a day off"
- Has heard positive feedback from faculty

Ayana

- Serie center working on creating forums

Shreya

- Working with the Serie center
- Come to first event soon

Ayana

- Has a document of next steps that could be taken
- Recommends that you read unlearning white supremacy materials

Nibia

- Has been in very international circle and was not aware of issues
- Disappointed with hearing individual acts of discrimination
- Not familiar with US amendments but hears talk about discrimination, how does this not apply to professors

Ayana

- Asked about academic freedom and tenure
- People have right to teach what they want but to a certain extent

- There is a reporting form for things that happen in the classroom
- Working on the extent of academic freedom for mythbusting at mac
- All signs point to the provost for who has answers

Katie

- Reporting professors is under Title IX and website to fill out form is flawed

Amber

- **SSRC working on student toolkit** and have same concerns about flaws of reporting forms
- Meeting set up with Anne Nimick to talk about how to navigate these procedures in the classroom
- If you have suggestions on who to meet with or have specific questions, let her know

Eric

- **Ayana and Eric and people in non-discrimination ad hoc working on Title IX**
- Let's touch base because it seems like there's some overlap

Katie

- Has a meeting with Title IX

Tom

- **AAC currently working on interviewing different department chairs**

Shreya

- Take two minute break and bring your ideas
- Since we've moved on from reflecting and are thinking about solutions

Anna

- SSRC has been working on student toolkit and a lot of us are working on similar projects
- We should start meetings with what we are working on

Shreya

- Committee updates are meant to be for that, so take them seriously

Mariah

- Separating into five small groups to brainstorm what MCSG can do for 10 minutes
 - Think about your role, your committee's role

What can we do as MCSG members? What can we do through our committees?

Group 1

Joel

- We should work on changing image and perception of MCSG
- Orgs from marginalized cultural backgrounds should not be met with a critical lens
- FAC working on cultural awareness document

Eva

- Document about being aware of putting monetary value on cultural orgs
- Working on how to be as approachable, anti-racist, and anti-white supremacist

Joel

- SOC working on toolkit
- Working on culture change through integrating things like this into FYCs
- **AAC working on handbook for academic wellness**

Group 2

Joel

- We don't see a lot of students coming into meetings
- Need for greater connection with student body through forums
 - Committee specific are helpful but limiting in some ways

- Might be helpful to keep toolkits separate but connected

Alex

- We should all have toolkits
 - Might be overlap

Group 3

Amber

- MCSG members makes it sounds like we're individuals where we should think of ourselves as a unit
- Being present at community events is really important especially if we're going to respond to them later
- We should improve outreach with student body
 - Make positions known
 - Brainstorm policy ideas

Ayana

- Has had conversations with provost about how we do information sharing
- How well are we collaborating with meeting points
- Direct outreach is different than passive outreach (instagram, social media)
- Would like to see members do office hours and other things to get body physically involved with constituents

Amber

- As committees, put out policy ideas into effect based on specific group
- Seek feedback from the LB
- Provide detailed committee updates

Group 5

Jordanella

- Transparency
- Pushing information out to students so they don't have it passively

Heaji

- Committee specific forums

Jordanella

- Meetings are public to everyone but some of our meetings should be student focused
- Livestream MCSG meetings

Group 4

Kashvi

- What are core issues from sit-in?
 - Faculty accountability
 - Idea: survey for students about which professor's are consistently problematic
 - How needs of most vulnerable groups on campus are not met
 - Unpaid labor and work
 - People's whose families are in difficult situations abroad
 - Mac has responsibility to support students
 - Accessibility of education
 - More support for students

Katie

- What needs to be done?

- Maybe for next meeting, make it really short and continue small group discussions

Eric

- CC second floor should have a mini career fair where all the committees are available to represent themselves

Mariah

- Floor open for announcements

Katie

- If anyone has anything related to bias, harassment, or title IX email Katie

Ayana

- “We’re here to support but not critique”
 - Those things are not mutually exclusive

Micah

- If anyone has anything to bring up for student teacher meeting on thursday