

Attendance: Charlie, Shreya, Katie, Kamini, Daniel, Eva, Kit, Ayana, Kaleb, Heaji, Jonah, Mariah, Elyse, Amber, Roon, Sofia, Kody, Alex, Tom, Joel, Jordanella, Micah, Bobbie, Rebecca, Nibia

Land Acknowledgment (We are on Indigenous land) ~ *Jordanella*

Introductions/Settling

Bylaw Edits

Shreya

- By-laws are legislation that describe everything that we do
- Today going over parts of the by-laws
- Over the next week, everyone will add comments and edits
- Next tuesday votes to make changes for next year
- Last spring Shreya added money (\$500 total) for each class to spend on snacks etc while meeting with constituents
- Shreya also added for executive board forum that will be a dinner with open forum constituency

Ayana

- What does highlighted yellow mean?

Shreya

- Just me highlighting chunks
- Add your edits as comments or suggestions so that they are easy to find

Laurie

- By-laws are what are passed on across years
- Reminder that by-laws are often connected to other things like financial code
- Make sure your committee's work is representative of what you do

Election Code Edits

Shreya

- Asked last week for comments on election code
- As of right now EPC is only the president, would love for it to be senior class reps

Ayana

- Would anything with campus committees need to change for senior reps to be a part of EPC

Shreya

- This year EPC will be campus committee and senior reps
- Next proposition is changing timeline of when exec boards reviews election code
- Next proposition is split-ticket candidates for study abroad
 - For candidacy currently counted as one person but election code doesn't count them as one person

- To avoid having one person resign
- Next proposition is to shorten filing period from 7 days to 4 days for elections
- Next proposition is to shorten the ballot period from 7 to 5 days
- Question about eliminating discrimination within Macalester community not just candidates
 - Wants to see the ad hoc committee work on clause
- Should bios be included with the ballots?
- Under section 8 number 3 (campaigning) received many complaints about candidates watching over shoulders while people vote

EPC Interpretation

Shreya

- Someone who is representative for the Spring semester loses their fall counterpart, do they keep their seat or lose it?

Jonah

- As a general rule, people voted for Linden just as much as they voted for Katie doesn't make sense to strip him of his position

Micah

- Is it possible for the Spring candidate to zoom into meetings?

Shreya

- Time difference would make it quite difficult

Mariah

- If we're putting this in the election code, he would have to re-run?

Shreya

- No, it would only apply for the next year

Mariah

- If we're not going to follow it now, why would we put it in the election code?

Shreya

- To clarify for the future

Kody

- Only solution is to consider candidates as different people

Shreya

- Make a motion if you know what you want to do

Roon

- Check in with seniors to see if they are ok with losing a vote

Micah

- We have to be consistent with the same set of whatever we decide to do

Ayana

- Motion to keep linden as senior class rep for the spring

Yes: 19

No: 0

Abstain: 6

Voting for Speaker of the House

Jordanella

- First meeting after first-years elected speaker of the house is elected

- Representatives and officers make nominations
- Nominations for: Mariah, Bobbie, Micah, Anna

Shreya

- Officers cannot be speakers of the LB, only class representatives

Kaleb

- Should we check-in with the nominees?

Jordanella

- Nothing in the by-laws but we can check
- Voting at next week's meeting

Joel

- Will we get to vote for all reps or just first and second choice?

Shreya

- Top two choices

Kaleb

- What does this person do exactly?

Shreya

- What Jordanella and Rebecca have been doing
- They run the meeting and act as the representative's representative
- Tasked with keeping time and the room calm and orderly

Jordanella

- They also represent LB at executive board meetings

Anna

- On which basis are we voting?

Jordanella

- Personal opinion and now that we have time between voting and next meeting those nominees can speak up

Break

MCSG Letter Against Transphobia and Anti-LGBTQ+ Rhetoric

Shreya

- Sent to whole community and LB
- Thank you to Eric and Ayana

Ayana

- A student did come up to me and say thank you for writing this so it did make a difference for some people

LB Agenda Items

Anna - Wellness Days

- It's not like COVID has ended or life has gone back to normal
- We need wellness days back - not something we should even negotiate
- I don't know who we need to talk to but we need to

Shreya

- Great idea to bring wellness days back
- Should be on AAC's agenda bc they meet with EPAG

Anna

- Is there anybody else in AAC who attends all the meetings who will be there to support them?

Shreya

- No one from LB but there's two student reps

Tom

- Has a weekly meeting with EPAG but they will likely accept the chance to discuss it
- If you think it's necessary, maybe talk with them next month because they have their own agenda

Anna

- Do you have weekly meetings? Can you bring it up in the next meeting?

Tom

- Yes but the agenda is already formed

Rebecca

- Academic calendar has already been set, so it may be possible to get it for the spring semester but most likely for next year

Kody

- Last year they made a wellness day occur pretty quickly... How was that done? If they did it they can do it again

Kaleb

- Are we expecting them to cut off days from other breaks or separate wellness days? Just some clarity on what we're asking for

Anna

- Because we have a full semester, I think it would change nothing
- I feel like the academic calendar being set does not matter

Katie

- Wellness days in spring semester came from spring break so this should be considered
- Wellness days should not be taken out from breaks
- It could be interesting to bring professor's into the conversation

Mariah

- Would it be possible for MCSG to make a proposal or recommendation for Tom to bring into the EPAG meeting?

Shreya

- I would suggest that AAC drafts that up
- On tuesday we can all vote on that resolution

Jordanella

- Is AAC ok with that?

Tom

- Yes

RA Campaign for a Livable Wage

Jonah

- We've all seen the RAs petition for better working conditions and a livable wage

Katie

- Petition came out of RAs feeling frustrated and underpaid
- RAs are required to be on the meal plan but Mac does not pay for RAs board
- Difference between room and board is 1,000

- Mac says that RA position is highest paid on campus but they are not allowed to hold on campus jobs
- RAs cannot work more than five hours a week on campus
- Asking for Mac to pay for board, allow on campus jobs, and provide stipends
- Asking that MCSG support RAs in push for Macalester to pay better

Rebecca

- How much would you like for the stipend per student? Per semester or per year?

Katie

- Currently returning RAs get \$500 dollars a year and senior RAs get \$750 a year
- Asking for

Ayana

- Some details on how you're getting your numbers would be helpful

Katie

- We have heard that feedback
- Subtracted meal plan from room

Shreya

- Do you have a spreadsheet? Presenting for board of trustees during campus life

Katie

- Spreadsheet for data or names?

Shreya

- Data and math

Bobbie

- Calculated numbers for stipend come from other schools
- Working 24/7 for a bed
- Willing to share research on other schools

Kaleb

- What sort of communication have you had with the school so far?

Katie

- Contacted student employment and they said they think RAs are paired fairly
 - Reminded RAs that they are the highest paid position
- Petition is headed to board of trustees and President Riviera next

Anna

- During fall break, for example, at other schools RAs are paid extra but at Mac they are not

Jordanella

- Something that SSRC can tackle too

Ayana- Unlearning White Supremacy

- How white supremacy shows up daily for BIPOC students
- White supremacy refers to idea that white culture or ruling/elite class is held above everyone else
- White supremacy culture refers to the ways the ideology shows up in daily life
- Some qualities- perfectionism, niceness, urgency
- Need to internally look at how this system interacts within student body

Rebecca

- Are characteristics listed branded as white?

Ayana

- White supremacy theoretical framework started in 1990
- Qualities are the way in which certain traits may be perpetuating white supremacy

Anna

- So you are planning to have us read and then discuss next meeting?

Ayana

- Maybe not next meeting but at some point I would like for everyone to have their own analysis and discussion

Katie - Compensation for LB + Exec

- Frustrations with how school profits off of unpaid work
- Opening the floor for discussion

Alex

- Org leaders should be included in this discussion
- Question of accessibility → how can people be so dedicated to MCSG/orgs when they have to work?

Bobbie

- If you are trying to commit to MCSG, you are encouraging only people who have the means to do unpaid work
- For a lot of people when push comes to shove they have to drop the unpaid position
- Having MCSG being unpaid makes it only accessible to those with the privilege

Katie

- Motion to make an adhoc committee

Yes: 25

No: 0

Abstain: 0

- If you're interested, DM me on slack

Open Floor/Announcements

Roon

- Addressing Discrimination Ad Hoc
- Wanting to navigate → What are the structures of power in place? Is Title IX the right way?
- There's a lot to be done with this position
- If interested in joining ad hoc, contact Roon or Eric

Jonah

- Quickly going back to RA thing, really wants concrete way to support RAs
- Motion for MCSG to sign the RA minimum wage petition

Yes: 25

No: 0

Abstain: 0

Roon

- Would we sign as a whole group or individually?

Shreya

- As a group

Kaleb

- Can we make it visible that we signed it?

Kody

- Can someone send the petition out to everyone?

Katie

- Yes I will!

Bobbie

- Do you think this constitutes a paragraph that pledges our support?

Shreya

- Referencing mac weekly articles and other public displays go a long way

Rebecca

- FAC is accepting applications for at large members, please tell people about it

Shreya

- Priya is our media and outreach coordinator

Ayana

- Ad hocs can take members from the broader community
- If you know people who would be interested, tell them about your ad hoc

Anna

- Office hours on sunday from 8-9

Micah

- Hit me up on slack to talk to me about becoming speaker of the house

Ayana

- Can people who are heading ad hocs drop their name in the slack?