

Student Assembly Resolution #0001
Student Assembly Bill #0001
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A Resolution to Address Income Inequality at Macalester College

- Whereas, Macalester states that “it is committed to helping students grow intellectually and personally within an environment that models and promotes [...] ethical behavior” (Macalester Mission statement); and
- Whereas, Macalester College has a growing ‘slope problem’, wherein expenditures are exceeding revenue, and tuition is projected to increase 3.5% annually over the next ten years; and
- Whereas, The senior staff income has increased by 6.6% on average, and increased 6.4% excluding the President’s compensation since 2005; and
- Whereas, Macalester pays a minimum “living wage” of \$14.17 for all of its employees, yet subcontracted employees, such as with Bon Appétit and the Highlander Bookstore, are excluded from this and are still paid below this wage; and
- Whereas, Due to the higher salary increases of senior staff compared to all other employees at Macalester College, the pay ratio between highest paid and lowest paid workers on campus has grown to 42:1; therefore

Be it resolved by this Student Assembly here assembled:

- Resolved, That the Student Body calls upon the Macalester College administration to reduce the income inequality ratio to 18:1 by 2020; and be it further
- Resolved, That the Student Body calls upon Macalester College to renegotiate wages for subcontracted employees to the minimum pay Macalester College allows for its staff (\$14.17/hour adjusted for inflation using the BLS’s yearly unchained CPI measure) by 2020 at the absolute latest; and be it further
- Resolved, That copies of this resolution shall be sent to the President, each senior staff person, the Dean of Students, and Board of Trustees members; and

Be it resolved by this Student Assembly here assembled:

- Resolved. MCSG shall create a standing Income Inequality Commission to:
- ensure follow-through on these clauses resolved;
 - monitor the sustainability of Macalester’s financial model; and
 - communicate this information clearly and regularly with the Student Body.
- Resolved¹. This commission shall be composed of students appointed at the consent of the Legislative Body. Terms shall be one academic year with no term limit.

¹ Passed by Student Assembly on April 14th, 2015. Final vote: 80-11-2.