

05: Hello everyone my name is Dave Whedon and I'm going to present the budget overview for this year. How many have heard this before? This is the same presentation that I give to everyone including the board and the faculty. I've decided to add a few slides in the beginning of the presentation to address salary concerns with senior faculty. Basically this stems from a complaint that senior member have been disproportionately salaried. The way to read this is to look at the aggregate salaries after 09, in 2010 the salary pool got 3% in the salary pool, Brian has refused to get a raise and has donated his raise to the annual fund, and this current year the salary pool was only 1%. So if you take total senior staff revenues, the percent of salary has grown a bit due to senior staff taking on more responsibility. If you take president and chief investment officer out of this equation then the total amount goes down. There is no massive growth based on the underlying data. Any questions?

Ok, on the budget, this is the third year we've opened up the budgeting presentation to you all. We like to do that because we want you to see the same thing as the board of trustees. The 2015/6 budget was made to anticipate the growth of the student body in the future. Recognizing the fact that there will be evolution, this gives us a chance to plan. We think revenue will grow more slowly but we want to respond to what's going on. Undergrad degree is still a desired thing, and a graduate degree is also important. Many institutions are facing budget problems, including public and private institutions. Tuition depend schools are also feeling the squeeze, thankfully we get most of our funding from the endowment. The macalester situation is strong, we got a lot of applications this year but we expect many of these applicants to not finish the app. Admission is trying to balance a multitude of things including gender, income, diversity, and the like. It's a complicated matter for all schools. We want to invest in the admission process. The investment office says the endowment will earn a bit over 2% after our expenses. The financial aid office suggested that if we invest then tuition will grow by 2%. The amount we receive will grow more slowly. We can expect revenue growth to be in the low 2% range.

Forecasting, the question about the future has come up and how we're going to pay all the bills. I've been challenged by this prediction. Prediction is harder than it used to be, that has led many to doubt this. We went back through the past years forecast and found; avoiding the most problematic outcomes, balance the budget every year. In the first case we had student size and endowment revenue get better from our prediction. We have also looked to the future and act accordingly to save money. Hoping to get a revenue bump is not a great way to operate. Particularly the faculty know that there is no magic behind what we do.

The strat plan: there are a few steps underway but no major things have taken place. We have set aside money for this plan but we expect this should be helpful. This year we expect 2,040 students in the spring, 2100 could be here in the fall. Many of those will be off campus and abroad to reduce pressure on the dorms. We have many expected rates of loan return and mac grants that would be available to students. Annual fund will raise some money too.

There will be a group of slide now, one of these will identify our plans for this year. We've been projecting what will happen in the future. We're trying for 505 per class every year. Every past year we've had a little bit over or a lot over each year. While we try to bring in 500 we usually bias our selves for over. We expect the biggest student body to be next year and then taper off after that. The comprehensive fee has been increasing for every school by quite a lot. Predicting the discount rate is harder, we're making sure we're going to make the financial aid requirement. Discount rates have spiked since the crash. This graph is the posted tuition, and it includes that in which steady but not rapid growth. This is the growth in net tuition for each student, so this has generally grown a bit each year. This is an average, the more modern will be lower. We expect the endowment to rise after this year. But this is supposed to go generally upward at a steady rate.

Here our context for expense planning. Last years expenses was hard to plan but we know that in 17 and 18 the student body will shrink. We need to expect this. All recommendations after 18 and 19 we hope the endowment rate will rise... however there never is a steady state of endowment growth in the future. This graph is the expense assumptions, faculty and staff will probably get raises under 3%, while giving more to staff members that perform well. Student jobs will get a 11% raise because of the minimum wage law. There is a person works with the facilities and tries to lower costs for utilities in dorms and other buildings on campus. We have some small ads in the different student newspapers on campus.

Program budgets are expected to rise, there will be small adjustments for certain departments. The library will have a raise as well to get more money for serials. The training for title 9 is also important. We will increase officers on campus. There was a discussion to have 24/7 responses but we deemed that to be too expensive. TEM has no new debt, the total will be raised to 4,450k. We need to maintain all the places where students go. The bottom line is that revenue will exceed budget, this is driven by having a very large student body. We will place these funds in a reserve account. The funding from various classes this year will depend on the classes and will cycle out every year. The net tuition will go up by 5% and aid up by 9%, this year though for total income will cause the discount rate to climb. On the student salaries side the minimum wage increase will affect that.

We're bringing a budget around more people wishing to study abroad. This is the half million for strategic planning. The base is 105 million.

The summary: We want to be careful & pay attention to what's going on. We have a roadmap but that's good, and we encourage people to make comments to help us decide how to use this better. Any questions?

33	w: Why decrease number of students?
	We think 2039 is capacity, its not a great idea to run the institution at full speed at all times. Below capacity is good because it provides a cushion. 1925 is a good number but even then that's too much for café mac. Its unwise to run that hard.
35	I: We have a guest waiting so Im going to exhaust the speakers list. TS: We still have to balance costs, how can we increase investment while decreasing student body? We're going to limit expenses while limiting the student body. We're not expecting the endowment to have a blowout, its already at record highs.
36	CP: President compensation, is there any talk about reducing his salary, and is there talk of increasing his compensation? We just filed a thing for his compensation and its actually dropped. The board is the one who pays him, not Brian. They want to maintain him so theyre paying him more. CW: Can you talk about how the minimum wage increase will affect tiers? Good question, I don't have a good answer for you, the employment services will work on that. We're not going to change hours so we're trying to retain that.
39	W: The IGC position you were talking about, what is that? The IGC building has been kind of empty, now I think we're trying to report that more effectively. W: 3% raise to staff, is that the cost of living increase It will be an increase in real income, it will be above cost of living. Its also made to address health care.
41	I: Lets move on. JL: West coast swing is back. This charter is going to be ratified. 23 for, 0 opposed, 0 abstain. I: SSRC go ahead
42	AB: We met with a student recently to talk about the health promotions group in the DML, if you have any questions ask Seth. Only other update with mental health is we're having the student liaison position being created, we're meeting in a couple weeks to finalize that. RD: How close are you to finalizing sexual assault policy adjustments? AB: We're working on it now, should be done before end of semester.
44	JK: Scotch tape wants an additional allocation to record an album. We talked to james, its as cheap as can be. FAC agreed to fund this. I move to approve this. KF: Its something we do every four years, we came up with this number after talking to recording studios around town. We want quality to be high. James visited the studios. JL: I visited 4 studios in the twin cities and one in rochester, they raise 600/hr to 1000/hr. We went with the next one up, 625/hr. They quoted us for 2 1/2 days. The other cost is the materials for printing and purchasing the copyright to do so. Its actually more than that and so we'll use our leftover budget for acquiring copyrights. RD: I move to approve. 21 for, 0 op, 2 abstain
48	JL: Returner is here. I move to approve the mac music appreciation club. 23 for, 0 op, 0 abstain
49	JK: We also got a request from MCSG to have a cake thing with the sophomores. Tell all your friends that's happening. We have big ticket requests next week. CW: About our request, it was fairly expensive, however I don't think we violated any rule. JK: Yes, but our job is to ensure that the SAF is being used correctly, and cake is not a responsible way. I'm excited to see the new request. That's all.
51	AB: For the first one, we had 2 for guest speakers and one for a workshop. For the first one is to bring a speaker named Seka who is a porn actress from the 70s and 80s and now gives talks about sex and female issues. The original request was 300, but the person in charge was having trouble finding money. She was thinking about doing a fundraiser but we're going to give her the money, 750 which includes the speaker fee plus money for plane tickets, publicity, lodging, and a prespeaker event. Any objections? The second one is a speaker dealing with sexuality and social justice, talking about being "queer and muslim", we approved it for 2200. The third request is a workshop dealing with social justice that does stuff with police violence and incarceration. This is for young people and the like. This request was for 2000, we added 25 for publicity.
55	JK: The second request, I was wondering is this person is doing anything super special for pub, usually its less. AB: We gave them more so they can advertise in the community too. RD: This is question for the bylaws, do we have to approve things over 500. AB: I thought you could overturn it, but lets just vote on it. W: I move to approve Seka. 23 for, 0 op, 0 abstain

58	CP: move to approve the second request.
	JG: Did the person seek any department funding?
	JZ: Departments aren't funding much anymore, and our CC has just about half left for the year.
	23 for, 0 op, 0 abstain
59	JK: Move to approve circles and ciphers for 2025.
	23 for, 0 op, 0 abstain
	PM: Does CC money rollover to the next year?
	RD: At the end of the year it goes into the rollover bill.
01	CW: I think its good when we follow PP, it helps when we're talking back and forth.
	IC: IS that all for SSRC?
	AB: Please come to mac @ nite.
	AH: AAC, to reiterate we're still looking at march 23rd for alumni fair, some are interested, should be finalized soon. We're also pushing test optional week so it can align with the board meeting in march. We're still working on gender inclusivity bill for faculty.
03	DT: The fact we're reducing the amount of students means we have to increase inclusivity. I'm curious how that's going to work out.
	IC: I don't think the number of students we accept changes anything with how we look at inclusivity. I don't think the shrinking of the student body will conflict with diversity or inclusivity.
	AH: I don't think a certain population will be taken away from the whole. That's not going to change.
	SD: To Ari, what is the status with the textbook reserve?
05	AH: Textbooks have been received and are going to the library. There were some kinks during the process, we're going hard to get these events done. As soon as we get to next falls note we'll have a better understanding.
	CW: We kept some good notes with how this worked, so we'll do better next semester.
	JL: Today at our meeting we had a realization that an org fair wont be the best way to highlight orgs. When I asked what would help they all agreed that an org fair wont help.
07	IC: We had an idea to have all orgs fill out a 20 question survey with fun questions. Hopefully the student body will fill out the survey and match them with the top 5 ideal orgs. We think it will get people excited with joining orgs.
08	JL: It'll be a fun way to get the word out. It will be random macalester questions. We'll have a long questionnaire, we'll explain why it exists and the like.
	SD: I was inspired after filling out a compatibility form online.
	CD: Open writing answer or multiple choice.
10	IC: it came up an hour or so ago.
11	RB: two pieces of news, apps close so we're getting together on Sunday to interview the 12 applicants and work with the person so they can get going next semester. We'll meet after the meeting.
	JL: The bill rick and I wrote is about the compostable program we talked about last semester. Through many conversations there is a need for a campus wide program for compostable dishware. Its going to launch next week or so. It'll create an account that will have 500 a year where orgs can bill the account for dishware. This basically is the only step left so orgs can use it.
14	CW: when does it start?
	JL: As soon as the moneys there really.
15	RB: the money is just a placeholder for now and we think itll be more than enough.
	IC: Could you look at org spending on dishware to get an idea.
	JK: I can have the bookkeeper look into that.
	JL: A lot of the dishware is going to be provided by the caterer. It can be used on a large scale all the way down to a one person org meeting. It all goes through mailing services and arrives in a compostable bag. Its been very exciting to see how other areas of campus are getting involved.
17	JM: The idea is that from now on we wouldn't be giving any money to orgs for dishware. It if was found that more money was needed for the pool then we could cover that.
	RB: That's a goo point Joan, we need to see how we can get the word out to other orgs and how they can work that into their budget. Its just been a headache for a lot of orgs to get dishware, this should be an easy access.
19	JL: We're going to market it as free and easy. In the future we can look at it becoming a requirement. We taking steps to ensure waste free by 2025.
	IC: PB is doing well I'm sure. Anything else we want to discuss.
	JK: When is founders day?
	JH: March 6th. We've got a band and everything.
	IC: We can go ahead and conclude our meeting early after we do some announcements.
21	Various announcements.

Meeting concludes 20:30